

# Transgender Inclusion: What needs to be done now!



Workplace  
Advocates

Today's Town Ca



Sponsored by:

**Presenters:**

**Mara Keisling**, Executive Director, National Center for Transgender  
Equality

**Kristina Wertz**, Legal Director, Transgender Law Center

# Sponsor Welcome!

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# Announcements & Introductions



# Summit Highlights

- ! About the Summit
- ! Sponsors
- ! Keynotes
- ! Events
- ! Workshops
- ! *Online Registration Deadline:*  
September 3 (extended date)!



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# Workplace Best Practices



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**Kristina Wertz**, Legal  
Director,  
Transgender Law Center



# Workplace Best Practices

- ! Transgender 101 light
  - ! Definitions
  - ! Tips for working with Transgender Coworkers
  - ! Resources



<http://www.transgenderlawcenter.org>

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# Workplace Best Practices

## ! Steps to transition your workplace



- ! Anti-discrimination policies
  - Currently, 124 Fortune 500 companies prohibit discrimination against transgender individuals in their policies. In 2001, only eight of the Fortune 500 had such a policy
- ! Name and pronoun usage
- ! Restroom Access
- ! Dress Codes
- ! Sex segregated job assignments
- ! Working with your employees to create a “transition plan”
- ! Employee Benefits



# A National Update...

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**Mara Keisling**, Executive Director,  
National Center for Transgender Equality



# Legislative Status



## ! Overall Federal Agenda

! ENDA update

! Current efforts

- Social Security Administration/No Match Letters

- ID Documents

! Access to Health Care Benefits

## ! Responding to Ballot Initiatives



# Questions & Answers

*How to ask a question...*

- ! Online - use the question or chat mode
- ! Teleconference - dial \*1 on your phone



# Closing Comments



Thank you for your participation!

***Complete our Town Call survey:***

<http://www.surveymonkey.com/s.aspx?sm=hu8dcrz8lor8slkg6N>

***Consider a donation to Out & Equal:***

<http://>

***Next Town Call:***

***Thursday, October 23, 2008***



More questions?

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