



## **LGBT executives from the nation's largest corporations explore actions to advance LGBT workplace equality**

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**NEW YORK CITY** – The third annual Out & Equal Executive Forum convened nearly 50 high-ranking and emerging lesbian, gay, bisexual and transgender corporate leaders from across North America to explore concerted actions to advance LGBT workplace equality.

Over the course of the two-day event, held April 20-21 at the Le Parker Meridien New York, participants focused on building their strengths as executives in the country's largest corporations and furthering their skills as LGBT leaders.

Participants discussed the unique challenges of being openly LGBT in high-level positions, the barriers to more equitable LGBT representation at the senior executive level, how corporations can act as agents of social change and the roles they can play in moving LGBT workplace equality forward.

"Our goal is for all executives to be able to fully be themselves in their workplaces," said Out & Equal Executive Director Selisse Berry. "We have created a foundation that will allow more and more LGBT executives to be open about who they are – taking their whole selves to work, and becoming examples for millions of people around the world on how to be successful while being true to oneself."

Well known LGBT leader Urvashi Vaid highlighted the Executive Forum's impressive two-day program, talking to participants about the LGBT equality and human rights movements in this country and abroad.

Vaid, executive director of the Arcus Foundation, has spent the last two decades devoting much of her life to the LGBT equality movement. She is the former executive director of the National Gay and Lesbian Task Force and past deputy director of the governance and civil society unit of the Ford Foundation's Peace and Social Justice Program.

Event Co-chair George Kalogridis, who attended the Executive Forum in both 2008 and 2009, called the Executive Forum "an incredible conference, connecting innovative business leaders in our community."

“I've had the opportunity to be a part of other executive leadership conferences, and the Out & Equal Executive Forum is one of the most powerful and significant,” said Kalogridis, President of Disneyland Resort.

HP Vice President Tara Bunch, the Executive Forum's other Co-chair and who attended the conference in both 2008 and 2009, added: “More than anything, the Forum creates a special unity - a coalition - of business leaders from varied backgrounds who are gathered here for a common purpose - to grow as leaders and further LGBT equality.”

Kevin Brockman, executive vice president of global communications for Disney-ABC Television Group, also addressed the participants in a lively discussion on the impact of media on LGBT workplace equality.

Christie Hardwick served as lead facilitator; Vicky Keith served as facilitator.

**Participants included:**

**Stewart Anderson**, Business Operations Manager, HP (Fort Collins, CO)

**Elena Baca**, Chair, Los Angeles Office Paul, Hastings, Janofsky & Walker (Los Angeles, CA)

**Andrew Beagley**, Chief Compliance Officer, Mercer (New York, NY)

**Selisse Berry**, Founding Executive Director, Out & Equal Workplace Advocates (Berkeley, CA)

**Scott Beth**, Vice President of Finance Operations, Intuit (Mountain View, CA)

**Orlan Boston**, Principal, Deloitte (New York, NY)

**Daniel Brennan**, Legal Director, Dell (Round Rock, TX)

**Tara Bunch**, Vice President, HP (Fort Collins, CO)

**Yvette C. Burton, Ph.D.**, Global Business Development Executive, IBM (New York, NY)

**Carlos Campoy**, Senior Director, Global Services, Eli Lilly and Company (Indianapolis, IN)

**John Clifford**, Partner, McMillan LLP (Toronto, ON, Canada)

**Tom Christofferson**, Managing Director, JPMorgan Chase Bank (New York, NY)

**Mike Feldman**, Vice President and General Manager, HP (Los Angeles, CA)

**Rodney Frazier**, Senior Manager, Global Online Store Operations, Dell (Round Rock, TX)

**Donna M. Griffin**, Chief Diversity Officer, Chubb Group of Insurance  
(Bridgewater, NJ)

**Jim Grimmer**, Senior Vice President Retail Banking, TD Bank (Mt. Laurel, NJ)

**Melinda S. Haag**, Associate Director, Crowe Horwath LLP (Chicago, IL)

**Timothy Haynes**, Executive Director, Ernst & Young (New York, NY)

**Cathy Halligan**, Vice President Market Development, Global eCommerce,  
Walmart (Brisbane, CA)

**Julie Hogan**, Region Vice President Sales, Xerox Corporation (San Francisco,  
CA)

**Michael G. Jungen**, Director, Experience Development, Walt Disney Parks and  
Resorts (Lake Buena Vista, FL)

**Tom Johnson**, Vice President Global Business Services and Chief Accounting  
Officer, Clorox (San Rafael, CA)

**George A. Kalogridis**, President, Disneyland Resort (Anaheim, CA)

**Ronald Kennedy M.D.**, Medical Director, Pathology QA, Quest Diagnostics  
(Morristown, NJ)

**Michael Lammons**, Partner, PricewaterhouseCoopers (Atlanta, GA)

**Steve Lyle**, Manager- Diversity, Inclusion & Workforce Development, Texas  
Instruments (Dallas, TX)

**Ken Martin**, Senior Manager

**Molly McGovern**, Manager, Business Development, Alcoa (New York, NY)

**Eleanor Mercado**, Attorney, Paul Hastings Janofsky & Walker (Los Angeles,  
CA)

**Roberta Park**, Assistant Vice President – Systems, State Farm Insurance  
(Bloomington, IL)

**Michelle Phillips, Esq.**, Partner, Jackson Lewis (White Plains, NY)

**Robert Pompey**, SVP, Commercial Credit Services, TD Bank (Cherry Hill, NJ)

**Carlos Saavedra**, Sr. Brand Manager – Sierra Mist, PepsiCo (Purchase, NY)

**Kayla Shell**, Legal Director, Large Enterprise, Dell Inc. (Round Rock, TX)

**Christie Smith**, Principal, Deloitte (Seattle, WA)

**Kyle Spainhour**, Corporate Vice President Financial Planning & Analysis,  
Motorola Inc. (Schaumburg, IL)

**Chuck Robinson**, International Supply Chain Executive (New York, NY)

**Louis A. Vega**, Senior Director, Executive & External Communications, The Dow  
Chemical Company (Midland, MI)

**Michael Welch**, Chief Financial Officer/Partner, Stephan Pyles Concepts  
(Dallas, TX)

**Angie Wilson**, Partner, Ernst & Young (Los Angeles, CA)

**Adam Wolf**, Manager, Specialty Operations, HP (Conway, AR)

**Mat Wood**, Partner, BDO (San Francisco, CA)

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Out & Equal Workplace Advocates™ is a national nonprofit 501(c)(3) organization. Out & Equal champions safe and equitable workplaces for lesbian, gay, bisexual, and transgender (LGBT) people. The organization advocates building and strengthening successful organizations that value all employees, customers, and communities. Visit our website at [www.outandequal.org](http://www.outandequal.org) for more details.