



FOR IMMEDIATE RELEASE

Out & Equal Welcomes the Indiana Affiliate as the Newest Member of its growing Nationwide Workplace Network

San Francisco, CA – July 14, 2009 - Out & Equal Workplace Advocates, the preeminent national organization devoted to the lesbian, gay, bisexual, and transgender (LGBT) community in the workplace, today announced Indiana as its newest regional affiliate.

As a regional affiliate, Out & Equal Indiana will be able to leverage the resources of Out & Equal – including partnering with other regional affiliates – to share workplace knowledge and best practices with a larger audience. With the addition of Indiana, Out & Equal Workplace Advocates now has 16 regional affiliates nationwide, which are each organized and led by a leadership council that serves the need of the regional community while staying connected to the national organization. The membership of Out & Equal Indiana Affiliate leadership council includes representation from Eli Lilly & Company, WellPoint, Dow AgroSciences, Cummins, and Deloitte.

"We are very excited about joining the Out & Equal family. National recognition will allow us to further emphasize the importance of LGBT equality in the workplace," said Carlos Campoy, chair of Out & Equal Indiana and Director of Global Workforce Diversity at Lilly. "This new partnership will help broaden our statewide outreach efforts and offer leading programs and resources for Indiana companies."

In the United States, the workplace is currently more LGBT-friendly than at any time in history. According to Out & Equal, more than 500 major companies protect their employees from discrimination in hiring and firing on the basis of sexual orientation; the majority of those businesses also offer domestic partner benefits to their same-sex employees and/or prohibit discrimination on the basis of gender identity/expression.

The group that evolved into Out & Equal Indiana was formed in 2007 by LGBT employees who are involved with their companies' employee resource groups (ERGs). Out & Equal Indiana gives human resources and diversity professionals, LGBT employees, and ERGs the opportunity to share information and knowledge to advance LGBT workplace equality. As a part of Out & Equal Workplace Advocates, Out & Equal Indiana will continue to educate and advocate for workplace equality for all.

About Out & Equal Workplace Advocates

Out & Equal Workplace Advocates is a national nonprofit 501(c)(3) organization headquartered in San Francisco, California. Out & Equal champions safe and equitable workplaces for lesbian, gay, bisexual, and transgender (LGBT) people. The organization advocates building and strengthening organizations that value all employees, customers and communities. For more information, visit <http://outandequal.org/indiana>. To review recent LGBT workplace news, visit <http://www.outandequal.org/news>.

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